ABSTRACT OF THE DISCLOSURE

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A transmitted type diffractive optical element comprises a transparent plate made of a material having a refractive index n_2 , whereas the transparent plate is in contact with a medium having a refractive index n₁. A number of projections are arranged with a period L on the first surface side of the transparent plate. Each projection has a rectangular cross section with a height H and a width W. An antireflection layer is formed on the second surface of the transparent plate. When the light L1 having a wavelength λ is incident on the first surface at an incident angle θ , the transmitted type diffractive optical element satisfies $(2n_1L/\lambda)\sin\theta = 1$ and $n_2/n_1 \le 3\sin\theta$, whereas each of diffraction efficiencies of transmitted first-order diffracted light L31 in TE and TM polarization modes is at least 0.8.